

INDOFIL INDUSTRIES LIMITED

ENVIRONMENT HEALTH SAFETY POLICY AND PRINCIPLES

Indofil Industries Limited (“Indofil”) is committed to protecting the environment, preserving the health and safety of our employees, contractors, workmen and all stakeholders. Our continual aim is ensuring the safety operations of our systems and processes and, we consider Environment protection, health and safety as fundamental management concerns. For Indofil, only economic considerations do not take priority over Ecology and Society.

Indofil believes in an interdependent culture where safety is considered a core value and employees are encouraged to demonstrate behaviour that never compromises on safety;

Indofil is committed to providing a healthy and safe workplace. It believes that safe work procedures are more productive and are an incentive to better performance;

Indofil encourages Environment, Health and Safety awareness among all its employees and contractors through training, dissemination of information & effective communication;

Indofil assists customers to process its products safely and in an environment-friendly manner, in line with its principle of Product Stewardship;

Indofil manufacturer’s products that are produced, stored, transported, used and disposed off ensuring minimal impact on Ecology and Society in conformity with the principles of Sustainable Development;

Indofil is committed to meeting all statutory obligations with regards to Environment, Health & Safety. Necessary steps for continuous improvement are taken even where no regulations exist.

Indofil ensures strict inheritance of all EHS policies and is ISO 14001 and OHSAS 18001 certified for Dahej plant and received Green Tech Safety Awards – Gold Category for Thane plant. As per the environment policy, Indofil continually strives to improve Environment Management System through:

- Improvements in our products and processes resulting in reduced environmental impacts.
- Continued compliance with all applicable legal requirements and other requirements.
- Prevention of pollution leading to minimization of air emissions, liquid effluents, solid waste and conservation of resources such as water, fuel, chemicals and power.
- Promoting environmental awareness among all employees and stakeholders in site premises.

Guiding Principles

Indofil businesses bear full responsibility for their environmental, health, employee safety, process safety and product stewardship performance standards. We shall demonstrate the effective implementation and continual improvement of environmental, occupational health and safety aspects management system through awareness, sharing information, training, provision of resources, periodic reviews, monitoring and measurement, prevention of accidents, conservation and promotion of environment. Indofil management and all of its employees adhere to the following Guiding Principles.

Compliance with applicable requirements

- We will comply with all applicable laws and regulations in each country in which we do business;
- We will comply with these Guiding Principles and the applicable environmental, health and safety policies and standards within all of our business operations.
- We will cooperate with governments at all levels and organizations in the development of effective and efficient safety, health, environmental and security laws, regulations and standards;

Using good science

- We will design and develop products that can be manufactured, transported, used and disposed of or recycled safely;
- We will use sound science methodology to define and manage all significant risks arising from and surrounding our activities and our products;
- We will only produce and sell products that can be manufactured, distributed, used and disposed of in a safe, suitable and compliant manner;
- We aim to use natural resources efficiently and by constant monitoring and preventive actions, minimize the environmental impacts of our activities and products during their life cycles. We ensure this through well designed systematic storage and use of chemicals, safe disposal of effluent material, control of gas emission and by adopting methods of resource conservation such as recycling of water at our plants through process;

Operating safely

- We will lead in ethical ways that increasingly benefit society, the economy and the environment;
- We are committed to integrating designs for the environment and safety principles into our operations, management processes and products and achieving an incident free and injury free environment for our employees and c contractors. We will design and operate our facilities to provide our employees with a safe workplace and to minimize the potential for any adverse impacts on health and the environment;

- We protect the interests of employees by providing them with appropriate and up-to date training and access to development programs.
- Each employee is accountable for safe work practices and responsible environmental conduct.

Managing contractors and third parties

- We will require all of our contractors to comply with all applicable environmental, health and safety standards set forth by Indofil;
- We will work with customers, carriers, suppliers, distributors and contractors to foster the safe and secure use, transport and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products;

Communicating proactively

- We will openly communicate our environmental, process safety, and health and safety performance ideals with internal and external stakeholders; We will communicate product, service and process risks to stakeholders and listen to and consider their perspectives;
- We will implement and escalate responsible incident management and crisis communications procedures and processes;
- We will promptly communicate to affected persons the potential hazards of our products and activities, while also sharing those methods necessary for environmental, health and safety protection

Responsible management

- We will implement our Guiding Principles through environmental, process safety, health and safety, security and product stewardship management systems;
- Each operating facility will be audited periodically to ensure compliance with applicable laws and regulations, in addition to corporate and overall business policies and procedures.
- We will instill a culture throughout all levels of the organizations to continually identify, reduce and manage process safety risks; Significant findings will be reported promptly to senior management;
- Through our Environmental, Health and Safety Policy and Guiding Principles, Indofil, its operating businesses, managers and employees support the goals of promoting pollution prevention, minimization of waste and conservation of energy and other critical resources at every stage of the life cycle of products and to support education and research on the health, safety, environmental effects and security of products and processes and to make continual progress toward a goal of no accidents, injuries or harm to human health and the environment from products and operations and openly report health, safety, environmental and security performance;

Certifications:

- ISO 14001 and OHSAS 18001 certification for the Dahej plant

- Dahej plant received Green Tech Safety Award – Gold Category
- Dahej plant received Green Tech Environment Award – Gold category
- Dahej plant received certificate of appreciation for accident free 1 million man hours from DISH
- 2nd Award for the best Fire Drill performance by Maharashtra Fire Brigade at Thane
- Thane plant received Green Tech Safety Awards – Gold Category